

Assess the job – how suitable is it?

This document helps people in the following situations:

1. To assess how suitable your current job is, whether you should stay or consider your options.
2. To reflect on what you need from your next role.
3. To help those considering job offers, to weigh up their options and make the right decision for their future.

Please fill out your scores /10 for your current role – this will help you to reflect on your situation.

When considering job offers, also score the opportunity against these criteria. You will need to estimate some of the scores, but one's gut instinct is often very right.

Area	Factor	Detail	Your score /10	Reasons for your score
The Role	How engaging is the role?	Does your role interest/excite you; it needs to! Monday mornings should not be a struggle if you like the job.		
The Role	Seniority – are you at the right level?	Is the job senior enough for your level of ability?		
The Role	Does it utilise your skills?	Are you using your best strengths in the role, or is there a bigger challenge out there for you?		
The Package	Salary	How good is your salary - when compared to other industries?		
The Product	The product (what the company does)	Do you like and believe in the product? Do you get satisfaction from helping customers, does it appeal to your values?		
The Product	A good product	Does the product address a big challenge or multiple challenges that clients / potential clients face? E.g. Amazon addresses their customers' challenges extremely well, hence its market dominance.		
The Product	A market leader (or potential to be one)	Is the company ahead of its competitors? Are they adapting to what customers want? E.g. It is easier to work for Apple, than for Blackberry or Nokia (2020).		
The Industry	Bright future for growth	Is the industry is expanding, does it have a bright future? E.g. Web Design has more potential than Coal mining (UK, 2020)		

The Company	Progression	<p>Does the company reward good work? Are there are promotions, pay rises and possibly bonuses available?</p> <p>Some companies focus on underpaying their staff and spreading a fear culture that you 'can't do better anywhere else.'</p>		
The Company	Your Manager	<p>Does your manager help you to succeed, do they listen to your concerns? A great manager is hard to find. They should help you and push you in equal measure.</p>		
The Company	Culture	<p>How suited are you to the company culture?</p>		

Your conclusions and next steps

What have you learnt whilst you have been filling in this form? Please record this below.
 In addition, what do you plan to do differently moving forward, what are your next actions?

Conclusions	Next Actions
1.	1.

To date, we have successfully coached 100+ people to help them to accelerate their careers, [review available here](#).
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